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The Crystal Report on Executive Compensation



Equilar's New Benefits and Perquisites Study

by Graef Crystal

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Equilar Inc., in my opinion the leading provider of executive pay data, has released a 37-page comprehensive report on trends in top executive benefits and perquisites among the Fortune 100 index companies.

Herewith some points made in the study that I found quite interesting:

- Defined benefit pension plans – at least for top executives of the very largest companies – are alive and well. Equilar reports a median increase in pension value of \$1.2 million for 2008.
- The monies spent on home security soared – to \$65,000 in 2008 compared to \$22,000 four years earlier. Are executives more fearful of their personal security because of the severe recession we have been experiencing?
- The cost of corporate aircraft has also risen pretty sharply—to \$141,000 in 2008 compared to \$89,000 in 2004.
- Tax reimbursements, which have always been odiferous, have declined in prevalence by 11.5 percent. Still, some 59 percent of major companies continue to offer them, though the median spent in 2008 declined to \$27,000 from \$38,000 four years earlier.

To receive a free copy of the report, please click on the link below:

http://www.equilar.com/Executive_Compensation_2009_Benefits_Report.php